



KAVERI GRAMEENA BANK
HEAD OFFICE, CA-20, VIJAYNAGAR II STAGE,
MYSURU – 570017

CIRCULAR NO:140/2015-16
(PERSONNEL DEPT)

Date: 04/08/2015

TO ALL OFFICES OF THE BANK.

REVISION OF SALARY IN TERMS OF 10TH BI PARTITE SALARY
SETTLEMENT FOR EMPLOYEES AND OFFICERS

We have pleasure in advising the Branches/Offices that in terms of Government of India order No.8/1/2015-RRB dated 31.07.2015 , the Board of Directors have approved extending revision of pay scales to both Employees and Officers of the Bank, as applicable to Nationalized Commercial Banks except to the extent specified in the above Govt. of India Order dated 31.07.2015, which is effective from 01.11.2012. The salient features of the wage revision are as under:

a. Pay scales (including stagnation increments) and Dearness Allowance:

Pay scales and dearness allowance of RRB employees as on 01.11.2012 would be equal to the corresponding categories of employees of the Nationalized Commercial Banks. Pay for the purpose of DA,HRA and superannuation benefits shall mean basic pay, stagnation increments, special pay, graduation pay, professional qualification pay and officiating pay, if any.

b. House Rent Allowance (HRA) and City Compensatory Allowance(CCA):-

HRA & CCA would be payable at the same rate as applicable to the corresponding categories of employees in the Nationalized Commercial Banks w.e.f 01.11.2012.

The salient features of the salary revision applicable to all Officers/Employees and fitment chart are given as annexure to this circular (Annexure A-L). The payment of salary under the revised pay structure will be paid from the month of August, 2015. Consequent upon wage revision, the arrears of salary & allowances with effect from 01.11.2012 to 31.07.2015 will be paid shortly. On receipt of calculation sheet , Branch Managers/Staff Members are advised to verify arrear calculation sheet for its correctness any discrepancy should be brought to the notice of Personnel Department, Head Office immediately.

2. Please bring the contents of this circular to the notice of all Staff Members.

-sd/-

GENERAL MANAGER (ADMIN)

INDEX UNDER:

HOC. No.140/ 2015-16 dated 04/08/2015

"R": Revision of salary in terms of 10th Bi Partite settlement.

SEEN BY:

General Manager	Chief/ Regional Manager	Sr. Manager Br. Manager	Manager/Asst. Manager (Adv/Accts)	Office Assistant (Multipurpose)	Office Attendant (Multipurpose)

ANNEXURE-I to HOC NO.140/2015-16 dated 04.08.2015:-

SCALES OF PAY AND OTHER DETAILS OF ALLOWANCES PAYABLE TO OFFICERS IN TERMS OF 10TH BI PARTITE SETTLEMENT.

Scales of Pay

SCALE-I	23700	980/7	30560	1145/2	32850	1310/7	42020
SCALE-II	31705	1145/1	32850	1310/10	45950		
SCALE-III	42020	1310/5	48570	1460/2	51490		
SCALE-IV	50030	1460/4	55870	1650/2	59170		
SCALE-V	59170	1650/2	62470	1800/2	66070		

Fitment:

Fitment shall be stage-to-stage, i.e. on corresponding stages from 1st stage onwards and the increments shall fall on the anniversary date as usual.

Stagnation Increments

Officers in JM Grade Scale I who have moved to scale of pay for MMG Scale II after reaching maximum of the higher scale shall be eligible for four stagnation increments for every three completed years of service of which first two shall be 1310/- each and next two 1460/- each.

Officers in MMG Scale II who have moved to scale of pay for MMG Scale III after reaching maximum of higher scale shall be eligible for three stagnation increments of 1460 /- each for every three completed years of service and a fourth stagnation increment of 1460/- two years after receipt of third stagnation increment.

Provided that officers who have completed two years or more after receipt of the third Stagnation increment will get the fourth stagnation increment with effect from 1.5.2015.

Officers in substantive MMG Scale III i.e. those who are recruited in or promoted to MMG Scale III shall be eligible for four stagnation increments of 1460/- each for every three completed years of service and a fifth stagnation increment of 1460/- two years after receipt of fourth stagnation increment provided that the officers who have completed two years after receipt of the fourth stagnation increment will get the fifth stagnation increment w.e.f 1.5.2015.

Officers in SMGS-IV shall be eligible for one stagnation increment of 1650/-three years after reaching the maximum of scale w.e.f. 1.5.2015.

Dearness Allowance

On and from 1.11.2012, Dearness Allowance shall be payable for every rise or fall of four points over 4440 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960=100 at 0.10% of Pay.

House Rent Allowance (w.e.f. 1.11.2012)

	I	II
	Major "A" Class Cities and Project Area Centres in	
i)	Group A	9 % of Pay
	Other places in Area I, and Project Area Centres in	
ii)	Group B and State of Goa	8% of Pay
iii)	Other places	7% of Pay

Provided that if an officer produces a rent receipt, the House Rent Allowance payable to him/her shall be the actual rent paid by him/her for the residential accommodation in excess over 0.75% of Pay in the first stage of the Scale of Pay in which he/she is placed with a maximum of 150% of the House Rent Allowance payable as per aforesaid rates mentioned in Column II above.

Note: The claims of officer employees for House Rent Allowance linked to the cost of their ownership accommodation shall also be restricted to 150% of House Rent Allowance as hitherto.

City Compensatory Allowance (w.e.f. 1.11.2012)

	Area	Rate	Maximum Amount
i)	Places in Area 1 and in the State of Goa	4% of Basic Pay	870 /- p.m.
	Places with population of five lakhs and		
ii)	over and State Capitals and Chandigarh, Pondicherry and Port Blair	3% of Basic Pay	600/- p.m.

Special Allowance (w.e.f. 1.11.2012)

With effect from 1.11.2012, officers shall be paid Special Allowance as under:

Scale I-III -7.75% of Basic Pay + applicable Dearness Allowance thereon

Scale IV-V -10% of Basic Pay + applicable Dearness Allowance thereon

Note : The special allowance with applicable DA thereon shall not be reckoned for superannuation benefits, viz, pension including NPS, PF and Gratuity

Professional Qualification Pay (PQP) (w.e.f. 1.11.2012)

(A) Officers shall be eligible for professional qualification pay as under :

(i) Those who have passed only CAIIB – Part I / JAIIB
670/- p.m. one year after reaching top of the scale.

(ii) Those who have passed both parts of CAIIB :

a. 670/- p.m. one year after reaching top of the scale.

b. 1680/- p.m. two years after reaching top of the scale.

(B) An Officer employee acquiring JAIIB/CAIIB (either or both parts) qualifications after reaching the maximum of the scale of pay, shall be granted from the date of acquiring such qualification the first installment of PQP and the release of subsequent installments of PQP shall be with reference to the date of release of first installment of PQP.

ANNEXURE-II to HOC NO.140/2015-16 dated 04.08.2015:-

SCALES OF PAY AND OTHER DETAILS OF ALLOWANCES PAYABLE TO EMPLOYEES IN TERMS OF 10TH BI PARTITE SETTLEMENT.

Scales of Pay

Office Assistant (MP):

11765	655/3	13730	815/3	16175	980/4	20095	1145/7
28110	2120/1	30230	1310/1	31540	20 Years		

Office Attendant (MP)

9560	325/4	10860	410/5	12910	490/4	14870	570/3
16580	655/3	18545	20 years				

Note: Fitment in the new scales of pay shall be on a stage-to-stage basis. There shall be no change in the dates of annual increments because of the fitment.

Stagnation Increments

In partial modification of Clause 5 of Bipartite Settlement dated 27th April 2010, both clerical and subordinate staff (including permanent part-time employees on scale wages) shall be eligible for eight stagnation increments w.e.f. 1st November 2012 at the rate and frequency as stated herein under:

The clerical and subordinate staff (including permanent part-time employees on scale wages) on reaching the maximum in their respective scales of pay, shall draw eight stagnation increments at the rate of Rs.1310/- and Rs.655/- (prorata in respect of permanent part time employees) each due under this settlement, and at frequencies of 3 years and 2 years respectively, from the dates of reaching the maximum of their scales as aforesaid except that in the case of clerical staff, sixth, seventh and eighth stagnation increments will be released two years after receipt of fifth, sixth and seventh stagnation increments respectively, provided that an employee who has completed two years or more after receiving fifth stagnation increment as on 1st November 2012 shall receive the sixth stagnation increment as on 1st November 2012.

Provided further that a clerical / subordinate staff (Including permanent part time employees on scale wages) already in receipt of seven stagnation increments shall be eligible for the eighth stagnation increment on 1st May 2015 or two years after receiving the seventh stagnation increment, whichever is later.

Dearness Allowance

In substitution of Clause 7 of Bipartite Settlement dated 27th April 2010 with effect from 1st November 2012, the Dearness Allowance shall be payable as per the following rates:-

Clerical and Subordinate Staff

0.10% of 'pay'

NOTE: Dearness Allowance in the above manner shall be paid for every rise or fall of 4 points over 4440 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960=100.

- (a) It is clarified that there shall be no ceiling on Dearness Allowance.
- (b) Dearness Allowance shall be calculated and paid on Basic Pay, Special Pay, Graduation Pay, Professional Qualification Pay and Officiating Pay, if any, payable under this settlement in respect of both clerical and subordinate staff.
- (c) All other existing provisions relating to Dearness Allowance Scheme shall remain unchanged.

House Rent Allowance

In substitution of Clause 9 of the Bipartite Settlement dated 27th April 2010 with effect from 1st November 2012, the House Rent Allowance payable shall be as under:

	Area	Rate as percentage of Pay [No Minimum/ No Maximum]
(i)	Places with population of more than 45 lakhs and Project Area Centres in Group 'A'	10.00%
(ii)	Places with population of 12 lakhs and above including State of Goa and Project Area Centres in Group 'B'	9.00%
(iii)	Other places not covered in (i) and (ii) above	7.50%

Special Allowance :

With effect from 1.11.2012, workmen employees shall be paid Special Allowance at 7.75% of the Basic pay with applicable DA thereon.

Note : The Special Allowance with applicable DA thereon shall not be reckoned for superannuation benefits viz., pension including contribution to NPS, PF & Gratuity.

Special Pay (Computer Operator allowance to Office Assistant(MP))

The Special Pay payable to the Office Assistants (MP) for those who joined Bank before 30.04.2010 and performing special duties in terms of HOC.No.243/2013-14 dated 17.01.2014-para 6(A) in the bank shall be as furnished below.

SL.NO	Cadre	Existing Special Pay (Rs.)	Revised Special Pay (Rs.)
1	Single Window Operator 'B'	500	820

Special Pay (Dafthary allowance to Office Attendant (MP) & Driver Allowance to Drivers)

SL.NO	Cadre	Existing Special Pay (Rs.)	Revised Special Pay (Rs.)
1	Office Attendants(MP)	340	560
2	Drivers	1450	2370

Office Attendants(MP):-

In addition to the existing duties being performed by the Office Attendants(MP) their duties will include the following:

- a. Obtaining acceptance of bills of exchange , hundies etc drawn on local parties or banks and/ or collecting payments thereof.
- b. Collecting payments for cheques or postal orders etc. from banks or post office counters. They may also required to collect cash not exceeding Rs.5,000/- at a time against various instruments.
- c. Simple binding of books and registers.
- d. Press copying.
- e. Filling independently letters and other papers in respect of files as per indications marked thereon.
- f. Assisting in issuing Stationary.
- g. Stacking under guidance old records in orderly manner and assisting in giving them out when required and
- h. Undertaking the whole process of sorting, arranging, numbering, tallying the total number and stitching the vouchers.
- i. To take money orders , to buy stamps etc. which involves carrying of cash not exceeding Rs.5000/- and to carry insured letters etc to post office.
- j. To stitch currency note bundles.
- k. To stitch and seal parcels containing currency notes.
- l. To transit cash from the Bank to an Office outside or vice versa, if unaccompanied by a watchman/Armed Guard.

Drivers: Persons required to drive, maintain and effect minor repairs to motor cars, motor vans or other motor vehicles.

GRADUATION PAY/PROFESSIONAL QUALIFICATION PAY

With effect from 1st November 2012, Graduation Pay and Professional Qualification Pay payable to the clerical staff in banks . The details of which is furnished below:

For those workmen who hereafter reach or have already reached 20th stage of the scale and have got increments in consideration of educational qualification(s).

Graduation Pay/ Professional Qualification Pay shall be payable as under:

- a. Those who are graduates and/or NDC
Rs.410/- p.m. after they complete 1 year.

Rs.800/- p.m. after they complete 2 years
- b. Those who have passed JAIIB or Part I of CAIB /
CAIIB-

Rs.410/- p.m. after they complete 1 year
- c. Those who have passed JAIIB and CAIIB or Both Parts of CAIB/CAIIB
- Rs.410/- p.m. after they complete 1 year

Rs.800/- p.m. after they complete 2 years

Rs.1210/- p.m. after they complete 3 years
- d. Those who are graduates/NDC and have passed JAIIB or Part I of
CAIB/CAIIB –

Rs.410/- p.m. after they complete 1 year

Rs.800/- p.m. after they complete 2 years

Rs.1210/- p.m. after they complete 3 years
- e. Those who are graduates/NDC and have passed JAIIB or Both Parts of
CAIB/CAIIB –

Rs.410/- p.m. after they complete 1 year

Rs.800/- p.m. after they complete 2 years

Rs.1210/- p.m. after they complete 3 years

Rs.1620/- p.m. after they complete 4 years

Rs.2010/- p.m. after they complete 5 years.

EXISTING AND REVISED BASIC PAY, CCA AND HRA FOR OFFICERS (as on November 2012)														
SCALE	Stage	EXISTING						REVISED						
		Basic pay 9th BP	Higher CCA	Lower CCA	Major A HRA 8.50%	Area 1 HRA 7.50%	Other Places 6.50%	Basic pay 10th BP	Higher CCA	Lower CCA	Major A HRA 9.00%	Area 1 HRA 8.00%	Other Places 7.00%	
		1	14500	540	375	1233	1088	943	1	23700	870	600	2133	1896
SCALE - I	2	15100	540	375	1284	1133	982	2	24680	870	600	2221	1974	1728
	3	15700	540	375	1335	1178	1021	3	25660	870	600	2309	2053	1796
	4	16300	540	375	1386	1223	1060	4	26640	870	600	2398	2131	1865
	5	16900	540	375	1437	1268	1099	5	27620	870	600	2486	2210	1933
	6	17500	540	375	1488	1313	1138	6	28600	870	600	2574	2288	2002
	7	18100	540	375	1539	1358	1177	7	29580	870	600	2662	2366	2071
	8	18700	540	375	1590	1403	1216	8	30560	870	600	2750	2445	2139
	9	19400	540	375	1649	1455	1261	9	31705	870	600	2853	2536	2219
	10	20100	540	375	1709	1508	1307	10	32850	870	600	2957	2628	2300
	11	20900	540	375	1777	1568	1359	11	34160	870	600	3074	2733	2391
	12	21700	540	375	1845	1628	1411	12	35470	870	600	3192	2838	2483
	13	22500	540	375	1913	1688	1463	13	36780	870	600	3310	2942	2575
	14	23300	540	375	1981	1748	1515	14	38090	870	600	3428	3047	2666
	15	24100	540	375	2049	1808	1567	15	39400	870	600	3546	3152	2758
	16	24900	540	375	2117	1868	1619	16	40710	870	600	3664	3257	2850
	17	25700	540	375	2185	1928	1671	17	42020	870	600	3782	3362	2941
	18	26500	540	375	2253	1988	1723	18	43330	870	600	3900	3466	3033
	19	27300	540	375	2321	2048	1775	19	44640	870	600	4018	3571	3125
	20	28100	540	375	2389	2108	1827	20	45950	870	600	4136	3676	3217
	+1	28900	540	375	2457	2168	1879	+1	47260	870	600	4253	3781	3308
+2	29700	540	375	2525	2228	1931	+2	48570	870	600	4371	3886	3400	
+3	30600	540	375	2601	2295	1989	+3	50030	870	600	4503	4002	3502	
+4	31500	540	375	2678	2363	2048	+4	51490	870	600	4634	4119	3604	
SCALE - II	1	19400	540	375	1649	1455	1261	1	31705	870	600	2853	2536	2219
	2	20100	540	375	1709	1508	1307	2	32850	870	600	2957	2628	2300
	3	20900	540	375	1777	1568	1359	3	34160	870	600	3074	2733	2391
	4	21700	540	375	1845	1628	1411	4	35470	870	600	3192	2838	2483
	5	22500	540	375	1913	1688	1463	5	36780	870	600	3310	2942	2575
	6	23300	540	375	1981	1748	1515	6	38090	870	600	3428	3047	2666
	7	24100	540	375	2049	1808	1567	7	39400	870	600	3546	3152	2758
	8	24900	540	375	2117	1868	1619	8	40710	870	600	3664	3257	2850
	9	25700	540	375	2185	1928	1671	9	42020	870	600	3782	3362	2941
	10	26500	540	375	2253	1988	1723	10	43330	870	600	3900	3466	3033
	11	27300	540	375	2321	2048	1775	11	44640	870	600	4018	3571	3125
	12	28100	540	375	2389	2108	1827	12	45950	870	600	4136	3676	3217
	13	28900	540	375	2457	2168	1879	13	47260	870	600	4253	3781	3308
	14	29700	540	375	2525	2228	1931	14	48570	870	600	4371	3886	3400
	15	30600	540	375	2601	2295	1989	15	50030	870	600	4503	4002	3502
	16	31500	540	375	2678	2363	2048	16	51490	870	600	4634	4119	3604
	+1	32400	540	375	2754	2430	2106	+1	52950	870	600	4766	4236	3707
	+2	33300	540	375	2831	2498	2165	+2	54410	870	600	4897	4353	3809
	+3	34200	540	375	2907	2565	2223	+3	55870	870	600	5028	4470	3911
	+4							+4	57330					
SCALE - III	1	25700	540	375	2185	1928	1671	1	42020	870	600	3782	3362	2941
	2	26500	540	375	2253	1988	1723	2	43330	870	600	3900	3466	3033
	3	27300	540	375	2321	2048	1775	3	44640	870	600	4018	3571	3125
	4	28100	540	375	2389	2108	1827	4	45950	870	600	4136	3676	3217
	5	28900	540	375	2457	2168	1879	5	47260	870	600	4253	3781	3308
	6	29700	540	375	2525	2228	1931	6	48570	870	600	4371	3886	3400
	7	30600	540	375	2601	2295	1989	7	50030	870	600	4503	4002	3502
	8	31500	540	375	2678	2363	2048	8	51490	870	600	4634	4119	3604
	+1	32400	540	375	2754	2430	2106	+1	52950	870	600	4766	4236	3707
	+2	33300	540	375	2831	2498	2165	+2	54410	870	600	4897	4353	3809
	+3	34200	540	375	2907	2565	2223	+3	55870	870	600	5028	4470	3911
	+4	35100	540	375	2984	2633	2282	+4	57330	870	600	5160	4586	4013
	+5							+5	58790					
	SCALE - IV	1	30600	540	375	2601	2295	1989	1	50030	870	600	4503	4002
2		31500	540	375	2678	2363	2048	2	51490	870	600	4634	4119	3604
3		32400	540	375	2754	2430	2106	3	52950	870	600	4766	4236	3707
4		33300	540	375	2831	2498	2165	4	54410	870	600	4897	4353	3809
5		34200	540	375	2907	2565	2223	5	55870	870	600	5028	4470	3911
6		35200	540	375	2992	2640	2288	6	57520	870	600	5177	4602	4026
7		36200	540	375	3077	2715	2353	7	59170	870	600	5325	4734	4142
+1							+1	60820						
SCALE - V	1	36200	540	375	3077	2715	2353	1	59170	870	600	5325	4734	4142
	2	37200	540	375	3162	2790	2418	2	60820	870	600	5474	4866	4257
	3	38200	540	375	3247	2865	2483	3	62470	870	600	5622	4998	4373
	4	39300	540	375	3341	2948	2555	4	64270	870	600	5784	5142	4499
	5	40400	540	375	3434	3030	2626	5	66070	870	600	5946	5286	4625

CHART SHOWING EXISTING DEARNESS ALLOWANCE PAYABLE TO OFFICERS FOR THE QUARTER COMMENCING														
	Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15	
			76.50%	80.25%	84.15%	88.95%	96.15%	99.90%	97.50%	102.45%	109.80%	110.10%	110.70%	
SCALE - I	1	14500	11093	11636	12202	12898	13942	14486	14138	14855	15921	15965	16052	
	2	15100	11552	12118	12707	13431	14519	15085	14723	15470	16580	16625	16716	
	3	15700	12011	12599	13212	13965	15096	15684	15308	16085	17239	17286	17380	
	4	16300	12470	13081	13716	14499	15672	16284	15893	16699	17897	17946	18044	
	5	16900	12929	13562	14221	15033	16249	16883	16478	17314	18556	18607	18708	
	6	17500	13388	14044	14726	15566	16826	17483	17063	17929	19215	19268	19373	
	7	18100	13847	14525	15231	16100	17403	18082	17648	18543	19874	19928	20037	
	8	18700	14306	15007	15736	16634	17980	18681	18233	19158	20533	20589	20701	
	9	19400	14841	15569	16325	17256	18653	19381	18915	19875	21301	21359	21476	
	10	20100	15377	16130	16914	17879	19326	20080	19598	20592	22070	22130	22251	
	11	20900	15989	16772	17587	18591	20095	20879	20378	21412	22948	23011	23136	
	12	21700	16601	17414	18261	19302	20865	21678	21158	22232	23827	23892	24022	
	13	22500	17213	18056	18934	20014	21634	22478	21938	23051	24705	24773	24908	
	14	23300	17825	18698	19607	20725	22403	23277	22718	23871	25583	25653	25793	
	15	24100	18437	19340	20280	21437	23172	24076	23498	24690	26462	26534	26679	
	16	24900	19049	19982	20953	22149	23941	24875	24278	25510	27340	27415	27564	
	17	25700	19661	20624	21627	22860	24711	25674	25058	26330	28219	28296	28450	
	18	26500	20273	21266	22300	23572	25480	26474	25838	27149	29097	29177	29336	
	19	27300	20885	21908	22973	24283	26249	27273	26618	27969	29975	30057	30221	
	20	28100	21497	22550	23646	24995	27018	28072	27398	28788	30854	30938	31107	
	+1	28900	22109	23192	24319	25707	27787	28871	28178	29608	31732	31819	31992	
	+2	29700	22721	23834	24993	26418	28557	29670	28958	30428	32611	32700	32878	
	+3	30600	23409	24557	25750	27219	29422	30569	29835	31350	33599	33691	33874	
	+4	31500	24098	25279	26507	28019	30287	31469	30713	32272	34587	34682	34871	
SCALE - II	1	19400	14841	15569	16325	17256	18653	19381	18915	19875	21301	21359	21476	
	2	20100	15377	16130	16914	17879	19326	20080	19598	20592	22070	22130	22251	
	3	20900	15989	16772	17587	18591	20095	20879	20378	21412	22948	23011	23136	
	4	21700	16601	17414	18261	19302	20865	21678	21158	22232	23827	23892	24022	
	5	22500	17213	18056	18934	20014	21634	22478	21938	23051	24705	24773	24908	
	6	23300	17825	18698	19607	20725	22403	23277	22718	23871	25583	25653	25793	
	7	24100	18437	19340	20280	21437	23172	24076	23498	24690	26462	26534	26679	
	8	24900	19049	19982	20953	22149	23941	24875	24278	25510	27340	27415	27564	
	9	25700	19661	20624	21627	22860	24711	25674	25058	26330	28219	28296	28450	
	10	26500	20273	21266	22300	23572	25480	26474	25838	27149	29097	29177	29336	
	11	27300	20885	21908	22973	24283	26249	27273	26618	27969	29975	30057	30221	
	12	28100	21497	22550	23646	24995	27018	28072	27398	28788	30854	30938	31107	
	13	28900	22109	23192	24319	25707	27787	28871	28178	29608	31732	31819	31992	
	14	29700	22721	23834	24993	26418	28557	29670	28958	30428	32611	32700	32878	
	15	30600	23409	24557	25750	27219	29422	30569	29835	31350	33599	33691	33874	
	16	31500	24098	25279	26507	28019	30287	31469	30713	32272	34587	34682	34871	
	+1	32400	24786	26001	27265	28820	31153	32368	31590	33194	35575	35672	35867	
	+2	33300	25475	26723	28022	29620	32018	33267	32468	34116	36563	36663	36863	
	+3	34200	26163	27446	28779	30421	32883	34166	33345	35038	37552	37654	37859	
	SCALE - III	1	25700	19661	20624	21627	22860	24711	25674	25058	26330	28219	28296	28450
2		26500	20273	21266	22300	23572	25480	26474	25838	27149	29097	29177	29336	
3		27300	20885	21908	22973	24283	26249	27273	26618	27969	29975	30057	30221	
4		28100	21497	22550	23646	24995	27018	28072	27398	28788	30854	30938	31107	
5		28900	22109	23192	24319	25707	27787	28871	28178	29608	31732	31819	31992	
6		29700	22721	23834	24993	26418	28557	29670	28958	30428	32611	32700	32878	
7		30600	23409	24557	25750	27219	29422	30569	29835	31350	33599	33691	33874	
8		31500	24098	25279	26507	28019	30287	31469	30713	32272	34587	34682	34871	
+1		32400	24786	26001	27265	28820	31153	32368	31590	33194	35575	35672	35867	
+2		33300	25475	26723	28022	29620	32018	33267	32468	34116	36563	36663	36863	
+3		34200	26163	27446	28779	30421	32883	34166	33345	35038	37552	37654	37859	
+4		35100	26852	28168	29537	31221	33749	35065	34223	35960	38540	38645	38856	
SCALE - IV		1	30600	23409	24557	25750	27219	29422	30569	29835	31350	33599	33691	33874
		2	31500	24098	25279	26507	28019	30287	31469	30713	32272	34587	34682	34871
	3	32400	24786	26001	27265	28820	31153	32368	31590	33194	35575	35672	35867	
	4	33300	25475	26723	28022	29620	32018	33267	32468	34116	36563	36663	36863	
	5	34200	26163	27446	28779	30421	32883	34166	33345	35038	37552	37654	37859	
	6	35200	26928	28248	29621	31310	33845	35165	34320	36062	38650	38755	38966	
	7	36200	27693	29051	30462	32200	34806	36164	35295	37087	39748	39856	40073	
SCALE - V	1	36200	27693	29051	30462	32200	34806	36164	35295	37087	39748	39856	40073	
	2	37200	28458	29853	31304	33089	35768	37163	36270	38111	40846	40957	41180	
	3	38200	29223	30656	32145	33979	36729	38162	37245	39136	41944	42058	42287	
	4	39300	30065	31538	33071	34957	37787	39261	38318	40263	43151	43269	43505	
	5	40400	30906	32421	33997	35936	38845	40360	39390	41390	44359	44480	44723	

CHART SHOWING REVISED DEARNESS ALLOWANCE PAYABLE TO OFFICERS FOR THE QUARTER COMMENCING														
Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15		
		10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%		
SCALE - I	1	23700	2583	3176	3792	4550	5688	6281	5901	6683	7845	7892	7987	
	2	24680	2690	3307	3949	4739	5923	6540	6145	6960	8169	8218	8317	
	3	25660	2797	3438	4106	4927	6158	6800	6389	7236	8493	8545	8647	
	4	26640	2904	3570	4262	5115	6394	7060	6633	7512	8818	8871	8978	
	5	27620	3011	3701	4419	5303	6629	7319	6877	7789	9142	9197	9308	
	6	28600	3117	3832	4576	5491	6864	7579	7121	8065	9467	9524	9638	
	7	29580	3224	3964	4733	5679	7099	7839	7365	8342	9791	9850	9968	
	8	30560	3331	4095	4890	5868	7334	8098	7609	8618	10115	10176	10299	
	9	31705	3456	4248	5073	6087	7609	8402	7895	8941	10494	10558	10685	
	10	32850	3581	4402	5256	6307	7884	8705	8180	9264	10873	10939	11070	
	11	34160	3723	4577	5466	6559	8198	9052	8506	9633	11307	11375	11512	
	12	35470	3866	4753	5675	6810	8513	9400	8832	10003	11741	11812	11953	
	13	36780	4009	4929	5885	7062	8827	9747	9158	10372	12174	12248	12395	
	14	38090	4152	5104	6094	7313	9142	10094	9484	10741	12608	12684	12836	
	15	39400	4295	5280	6304	7565	9456	10441	9811	11111	13041	13120	13278	
	16	40710	4437	5455	6514	7816	9770	10788	10137	11480	13475	13556	13719	
	17	42020	4580	5631	6723	8068	10085	11135	10463	11850	13909	13993	14161	
	18	43330	4723	5806	6933	8319	10399	11482	10789	12219	14342	14429	14602	
	19	44640	4866	5982	7142	8571	10714	11830	11115	12588	14776	14865	15044	
	20	45950	5009	6157	7352	8822	11028	12177	11442	12958	15209	15301	15485	
	+1	47260	5151	6333	7562	9074	11342	12524	11768	13327	15643	15738	15927	
	+2	48570	5294	6508	7771	9325	11657	12871	12094	13697	16077	16174	16368	
	+3	50030	5453	6704	8005	9606	12007	13258	12457	14108	16560	16660	16860	
	+4	51490	5612	6900	8238	9886	12358	13645	12821	14520	17043	17146	17352	
SCALE - II	1	31705	3456	4248	5073	6087	7609	8402	7895	8941	10494	10558	10685	
	2	32850	3581	4402	5256	6307	7884	8705	8180	9264	10873	10939	11070	
	3	34160	3723	4577	5466	6559	8198	9052	8506	9633	11307	11375	11512	
	4	35470	3866	4753	5675	6810	8513	9400	8832	10003	11741	11812	11953	
	5	36780	4009	4929	5885	7062	8827	9747	9158	10372	12174	12248	12395	
	6	38090	4152	5104	6094	7313	9142	10094	9484	10741	12608	12684	12836	
	7	39400	4295	5280	6304	7565	9456	10441	9811	11111	13041	13120	13278	
	8	40710	4437	5455	6514	7816	9770	10788	10137	11480	13475	13556	13719	
	9	42020	4580	5631	6723	8068	10085	11135	10463	11850	13909	13993	14161	
	10	43330	4723	5806	6933	8319	10399	11482	10789	12219	14342	14429	14602	
	11	44640	4866	5982	7142	8571	10714	11830	11115	12588	14776	14865	15044	
	12	45950	5009	6157	7352	8822	11028	12177	11442	12958	15209	15301	15485	
	13	47260	5151	6333	7562	9074	11342	12524	11768	13327	15643	15738	15927	
	14	48570	5294	6508	7771	9325	11657	12871	12094	13697	16077	16174	16368	
	15	50030	5453	6704	8005	9606	12007	13258	12457	14108	16560	16660	16860	
	16	51490	5612	6900	8238	9886	12358	13645	12821	14520	17043	17146	17352	
	+1	52950	5772	7095	8472	10166	12708	14032	13185	14932	17526	17632	17844	
	+2	54410	5931	7291	8706	10447	13058	14419	13548	15344	18010	18119	18336	
	+3	55870	6090	7487	8939	10727	13409	14806	13912	15755	18493	18605	18828	
	+4	57330												
SCALE - III	1	42020	4580	5631	6723	8068	10085	11135	10463	11850	13909	13993	14161	
	2	43330	4723	5806	6933	8319	10399	11482	10789	12219	14342	14429	14602	
	3	44640	4866	5982	7142	8571	10714	11830	11115	12588	14776	14865	15044	
	4	45950	5009	6157	7352	8822	11028	12177	11442	12958	15209	15301	15485	
	5	47260	5151	6333	7562	9074	11342	12524	11768	13327	15643	15738	15927	
	6	48570	5294	6508	7771	9325	11657	12871	12094	13697	16077	16174	16368	
	7	50030	5453	6704	8005	9606	12007	13258	12457	14108	16560	16660	16860	
	8	51490	5612	6900	8238	9886	12358	13645	12821	14520	17043	17146	17352	
	+1	52950	5772	7095	8472	10166	12708	14032	13185	14932	17526	17632	17844	
	+2	54410	5931	7291	8706	10447	13058	14419	13548	15344	18010	18119	18336	
	+3	55870	6090	7487	8939	10727	13409	14806	13912	15755	18493	18605	18828	
	+4	57330	6249	7682	9173	11007	13759	15192	14275	16167	18976	19091	19320	
	+5	58790												
	SCALE - IV	1	50030	5453	6704	8005	9606	12007	13258	12457	14108	16560	16660	16860
		2	51490	5612	6900	8238	9886	12358	13645	12821	14520	17043	17146	17352
3		52950	5772	7095	8472	10166	12708	14032	13185	14932	17526	17632	17844	
4		54410	5931	7291	8706	10447	13058	14419	13548	15344	18010	18119	18336	
5		55870	6090	7487	8939	10727	13409	14806	13912	15755	18493	18605	18828	
6		57520	6270	7708	9203	11044	13805	15243	14322	16221	19039	19154	19384	
7		59170	6450	7929	9467	11361	14201	15680	14733	16686	19585	19704	19940	
+1		60820												
SCALE - V	1	59170	6450	7929	9467	11361	14201	15680	14733	16686	19585	19704	19940	
	2	60820	6629	8150	9731	11677	14597	16117	15144	17151	20131	20253	20496	
	3	62470	6809	8371	9995	11994	14993	16555	15555	17617	20678	20803	21052	
	4	64270	7005	8612	10283	12340	15425	17032	16003	18124	21273	21402	21659	
	5	66070	7202	8853	10571	12685	15857	17509	16451	18632	21869	22001	22266	

CHART SHOWING SPECIAL ALLOWANCE PAYABLE TO OFFICERS FOR THE QUARTER COMMENCING													
	Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
			10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%
SCALE - I	1	23700	2037	2083	2131	2189	2278	2323	2294	2355	2445	2448	2456
	2	24680	2121	2169	2219	2280	2372	2420	2389	2452	2546	2550	2557
7.75% OF Basic Pay + DA thereon	3	25660	2205	2255	2307	2370	2466	2516	2484	2549	2647	2651	2659
	4	26640	2290	2341	2395	2461	2560	2612	2579	2647	2748	2752	2760
	5	27620	2374	2427	2483	2552	2654	2708	2674	2744	2849	2853	2862
	6	28600	2458	2514	2571	2642	2748	2804	2768	2842	2950	2955	2963
	7	29580	2542	2600	2659	2733	2843	2900	2863	2939	3051	3056	3065
	8	30560	2627	2686	2747	2823	2937	2996	2958	3036	3152	3157	3167
	9	31705	2725	2786	2850	2929	3047	3108	3069	3150	3270	3275	3285
	10	32850	2823	2887	2953	3035	3157	3221	3180	3264	3389	3394	3404
	11	34160	2936	3002	3071	3156	3283	3349	3307	3394	3524	3529	3540
	12	35470	3049	3117	3189	3277	3409	3477	3433	3524	3659	3664	3675
	13	36780	3161	3232	3307	3398	3535	3606	3560	3654	3794	3800	3811
	14	38090	3274	3348	3424	3519	3660	3734	3687	3784	3929	3935	3947
	15	39400	3386	3463	3542	3640	3786	3863	3814	3915	4064	4070	4083
	16	40710	3499	3578	3660	3761	3912	3991	3941	4045	4199	4206	4218
	17	42020	3612	3693	3778	3882	4038	4120	4067	4175	4334	4341	4354
	18	43330	3724	3808	3895	4003	4164	4248	4194	4305	4470	4476	4490
	19	44640	3837	3923	4013	4124	4290	4376	4321	4435	4605	4612	4625
	20	45950	3949	4038	4131	4245	4416	4505	4448	4565	4740	4747	4761
	+1	47260	4062	4153	4249	4366	4542	4633	4575	4696	4875	4882	4897
	+2	48570	4174	4269	4366	4487	4668	4762	4701	4826	5010	5018	5033
+3	50030	4300	4397	4498	4622	4808	4905	4843	4971	5161	5168	5184	
+4	51490	4425	4525	4629	4757	4948	5048	4984	5116	5311	5319	5335	
SCALE - II	1	31705	2725	2786	2850	2929	3047	3108	3069	3150	3270	3275	3285
	2	32850	2823	2887	2953	3035	3157	3221	3180	3264	3389	3394	3404
	3	34160	2936	3002	3071	3156	3283	3349	3307	3394	3524	3529	3540
	4	35470	3049	3117	3189	3277	3409	3477	3433	3524	3659	3664	3675
	5	36780	3161	3232	3307	3398	3535	3606	3560	3654	3794	3800	3811
	6	38090	3274	3348	3424	3519	3660	3734	3687	3784	3929	3935	3947
	7	39400	3386	3463	3542	3640	3786	3863	3814	3915	4064	4070	4083
	8	40710	3499	3578	3660	3761	3912	3991	3941	4045	4199	4206	4218
	9	42020	3612	3693	3778	3882	4038	4120	4067	4175	4334	4341	4354
	10	43330	3724	3808	3895	4003	4164	4248	4194	4305	4470	4476	4490
	11	44640	3837	3923	4013	4124	4290	4376	4321	4435	4605	4612	4625
	12	45950	3949	4038	4131	4245	4416	4505	4448	4565	4740	4747	4761
	13	47260	4062	4153	4249	4366	4542	4633	4575	4696	4875	4882	4897
	14	48570	4174	4269	4366	4487	4668	4762	4701	4826	5010	5018	5033
	15	50030	4300	4397	4498	4622	4808	4905	4843	4971	5161	5168	5184
	16	51490	4425	4525	4629	4757	4948	5048	4984	5116	5311	5319	5335
	+1	52950	4551	4654	4760	4892	5088	5191	5125	5261	5462	5470	5487
	+2	54410	4676	4782	4891	5026	5229	5334	5267	5406	5613	5621	5638
	+3	55870	4802	4910	5023	5161	5369	5477	5408	5551	5763	5772	5789
	+4	57330											
SCALE - III	1	42020	3612	3693	3778	3882	4038	4120	4067	4175	4334	4341	4354
	2	43330	3724	3808	3895	4003	4164	4248	4194	4305	4470	4476	4490
	3	44640	3837	3923	4013	4124	4290	4376	4321	4435	4605	4612	4625
	4	45950	3949	4038	4131	4245	4416	4505	4448	4565	4740	4747	4761
	5	47260	4062	4153	4249	4366	4542	4633	4575	4696	4875	4882	4897
	6	48570	4174	4269	4366	4487	4668	4762	4701	4826	5010	5018	5033
	7	50030	4300	4397	4498	4622	4808	4905	4843	4971	5161	5168	5184
	8	51490	4425	4525	4629	4757	4948	5048	4984	5116	5311	5319	5335
	+1	52950	4551	4654	4760	4892	5088	5191	5125	5261	5462	5470	5487
	+2	54410	4676	4782	4891	5026	5229	5334	5267	5406	5613	5621	5638
	+3	55870	4802	4910	5023	5161	5369	5477	5408	5551	5763	5772	5789
	+4	57330	4927	5038	5154	5296	5509	5620	5549	5696	5914	5923	5940
	+5	58790											
SCALE - IV	1	50030	5548	5673	5803	5964	6204	6329	6249	6414	6659	6669	6689
10.00% OF Basic Pay + DA thereon	2	51490	5710	5839	5973	6138	6385	6513	6431	6601	6853	6864	6884
	3	52950	5872	6005	6142	6312	6566	6698	6613	6788	7048	7058	7079
	4	54410	6034	6170	6312	6486	6747	6883	6796	6975	7242	7253	7275
	5	55870	6196	6336	6481	6660	6928	7068	6978	7163	7436	7447	7470
	6	57520	6379	6523	6672	6856	7132	7276	7184	7374	7656	7667	7690
	7	59170	6562	6710	6864	7053	7337	7485	7390	7586	7876	7887	7911
	+1	60820											
SCALE - V	1	59170	6562	6710	6864	7053	7337	7485	7390	7586	7876	7887	7911
	2	60820	6745	6897	7055	7250	7542	7694	7596	7797	8095	8107	8132
	3	62470	6928	7084	7247	7446	7746	7902	7803	8009	8315	8327	8352
	4	64270	7128	7288	7455	7661	7969	8130	8027	8239	8554	8567	8593
	5	66070	7327	7492	7664	7876	8193	8358	8252	8470	8794	8807	8834

EXISTING AND REVISED BASIC PAY,HRA FOR OFFICE ASSISTANT (MP) (as on November 2012)									
EXISTING					REVISED				
Stage	Basic pay 9th BP	Major A HRA	Area 1 HRA	Other Places	Stage	Basic pay 10th BP	Major A HRA	Area 1 HRA	Other Places
		10.00%	7.50%	7.00%			10.00%	9.00%	7.50%
1	7200	720	540	504	1	11765	1177	1059	882
2	7600	760	570	532	2	12420	1242	1118	932
3	8000	800	600	560	3	13075	1308	1177	981
4	8400	840	630	588	4	13730	1373	1236	1030
5	8900	890	668	623	5	14545	1455	1309	1091
6	9400	940	705	658	6	15360	1536	1382	1152
7	9900	990	743	693	7	16175	1618	1456	1213
8	10500	1050	788	735	8	17155	1716	1544	1287
9	11100	1110	833	777	9	18135	1814	1632	1360
10	11700	1170	878	819	10	19115	1912	1720	1434
11	12300	1230	923	861	11	20095	2010	1809	1507
12	13000	1300	975	910	12	21240	2124	1912	1593
13	13700	1370	1028	959	13	22385	2239	2015	1679
14	14400	1440	1080	1008	14	23530	2353	2118	1765
15	15100	1510	1133	1057	15	24675	2468	2221	1851
16	15800	1580	1185	1106	16	25820	2582	2324	1937
17	16500	1650	1238	1155	17	26965	2697	2427	2022
18	17200	1720	1290	1204	18	28110	2811	2530	2108
19	18500	1850	1388	1295	19	30230	3023	2721	2267
20	19300	1930	1448	1351	20	31540	3154	2839	2366
+21	20100	2010	1508	1407	+21	32850	3285	2957	2464
+22	20900	2090	1568	1463	+22	34160	3416	3074	2562
+23	21700	2170	1628	1519	+23	35470	3547	3192	2660
+24	22500	2250	1688	1575	+24	36780	3678	3310	2759
+25	23300	2330	1748	1631	+25	38090	3809	3428	2857
+26	24100	2410	1808	1687	+26	39400	3940	3546	2955
+27	24900	2490	1868	1743	+27	40710	4071	3664	3053
					+28	42020			

CHART SHOWING EXISTING DEARNESS ALLOWANCE PAYABLE TO OFFICE ASSISTANT (MP) FOR THE QUARTER COMMENCING												
Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		76.50%	80.25%	84.15%	88.95%	96.15%	99.90%	97.50%	102.45%	109.80%	110.10%	110.70%
1	7200	5508	5778	6059	6404	6923	7193	7020	7376	7906	7927	7970
2	7600	5814	6099	6395	6760	7307	7592	7410	7786	8345	8368	8413
3	8000	6120	6420	6732	7116	7692	7992	7800	8196	8784	8808	8856
4	8400	6426	6741	7069	7472	8077	8392	8190	8606	9223	9248	9299
5	8900	6809	7142	7489	7917	8557	8891	8678	9118	9772	9799	9852
6	9400	7191	7544	7910	8361	9038	9391	9165	9630	10321	10349	10406
7	9900	7574	7945	8331	8806	9519	9890	9653	10143	10870	10900	10959
8	10500	8033	8426	8836	9340	10096	10490	10238	10757	11529	11561	11624
9	11100	8492	8908	9341	9873	10673	11089	10823	11372	12188	12221	12288
10	11700	8951	9389	9846	10407	11250	11688	11408	11987	12847	12882	12952
11	12300	9410	9871	10350	10941	11826	12288	11993	12601	13505	13542	13616
12	13000	9945	10433	10940	11564	12500	12987	12675	13319	14274	14313	14391
13	13700	10481	10994	11529	12186	13173	13686	13358	14036	15043	15084	15166
14	14400	11016	11556	12118	12809	13846	14386	14040	14753	15811	15854	15941
15	15100	11552	12118	12707	13431	14519	15085	14723	15470	16580	16625	16716
16	15800	12087	12680	13296	14054	15192	15784	15405	16187	17348	17396	17491
17	16500	12623	13241	13885	14677	15865	16484	16088	16904	18117	18167	18266
18	17200	13158	13803	14474	15299	16538	17183	16770	17621	18886	18937	19040
19	18500	14153	14846	15568	16456	17788	18482	18038	18953	20313	20369	20480
20	19300	14765	15488	16241	17167	18557	19281	18818	19773	21191	21249	21365
+21	20100	15377	16130	16914	17879	19326	20080	19598	20592	22070	22130	22251
+22	20900	15989	16772	17587	18591	20095	20879	20378	21412	22948	23011	23136
+23	21700	16601	17414	18261	19302	20865	21678	21158	22232	23827	23892	24022
+24	22500	17213	18056	18934	20014	21634	22478	21938	23051	24705	24773	24908
+25	23300	17825	18698	19607	20725	22403	23277	22718	23871	25583	25653	25793
+26	24100	18437	19340	20280	21437	23172	24076	23498	24690	26462	26534	26679
+27	24900	19049	19982	20953	22149	23941	24875	24278	25510	27340	27415	27564

CHART SHOWING REVISED DEARNESS ALLOWANCE PAYABLE TO OFFICE ASSISTANT (MP) FOR THE QUARTER COMMENCING												
Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%
1	11765	1282	1577	1882	2259	2824	3118	2929	3318	3894	3918	3965
2	12420	1354	1664	1987	2385	2981	3291	3093	3502	4111	4136	4186
3	13075	1425	1752	2092	2510	3138	3465	3256	3687	4328	4354	4406
4	13730	1497	1840	2197	2636	3295	3638	3419	3872	4545	4572	4627
5	14545	1585	1949	2327	2793	3491	3854	3622	4102	4814	4843	4902
6	15360	1674	2058	2458	2949	3686	4070	3825	4332	5084	5115	5176
7	16175	1763	2167	2588	3106	3882	4286	4028	4561	5354	5386	5451
8	17155	1870	2299	2745	3294	4117	4546	4272	4838	5678	5713	5781
9	18135	1977	2430	2902	3482	4352	4806	4516	5114	6003	6039	6111
10	19115	2084	2561	3058	3670	4588	5065	4760	5390	6327	6365	6442
11	20095	2190	2693	3215	3858	4823	5325	5004	5667	6651	6692	6772
12	21240	2315	2846	3398	4078	5098	5629	5289	5990	7030	7073	7158
13	22385	2440	3000	3582	4298	5372	5932	5574	6313	7409	7454	7544
14	23530	2565	3153	3765	4518	5647	6235	5859	6635	7788	7835	7930
15	24675	2690	3306	3948	4738	5922	6539	6144	6958	8167	8217	8315
16	25820	2814	3460	4131	4957	6197	6842	6429	7281	8546	8598	8701
17	26965	2939	3613	4314	5177	6472	7146	6714	7604	8925	8979	9087
18	28110	3064	3767	4498	5397	6746	7449	6999	7927	9304	9361	9473
19	30230	3295	4051	4837	5804	7255	8011	7527	8525	10006	10067	10188
20	31540	3438	4226	5046	6056	7570	8358	7853	8894	10440	10503	10629
+21	32850	3581	4402	5256	6307	7884	8705	8180	9264	10873	10939	11070
+22	34160	3723	4577	5466	6559	8198	9052	8506	9633	11307	11375	11512
+23	35470	3866	4753	5675	6810	8513	9400	8832	10003	11741	11812	11953
+24	36780	4009	4929	5885	7062	8827	9747	9158	10372	12174	12248	12395
+25	38090	4152	5104	6094	7313	9142	10094	9484	10741	12608	12684	12836
+26	39400	4295	5280	6304	7565	9456	10441	9811	11111	13041	13120	13278
+27	40710	4437	5455	6514	7816	9770	10788	10137	11480	13475	13556	13719
+28	42020	4580	5631	6723	8068	10085	11135	10463	11850	13909	13993	14161

CHART SHOWING SPECIAL ALLOWANCE PAYABLE TO OFFICE ASSISTANT (MP) FOR THE QUARTER COMMENCING 7.75% OF BASIC PAY + DA THEREON												
Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%
1	11765	1011	1034	1058	1087	1131	1153	1139	1169	1214	1215	1219
2	12420	1067	1092	1117	1147	1194	1218	1202	1234	1281	1283	1287
3	13075	1124	1149	1175	1208	1257	1282	1266	1299	1349	1351	1355
4	13730	1180	1207	1234	1268	1319	1346	1329	1364	1416	1418	1423
5	14545	1250	1278	1308	1344	1398	1426	1408	1445	1500	1503	1507
6	15360	1320	1350	1381	1419	1476	1506	1487	1526	1584	1587	1592
7	16175	1390	1422	1454	1494	1554	1586	1566	1607	1668	1671	1676
8	17155	1474	1508	1542	1585	1649	1682	1661	1704	1770	1772	1778
9	18135	1559	1594	1630	1675	1743	1778	1755	1802	1871	1873	1879
10	19115	1643	1680	1718	1766	1837	1874	1850	1899	1972	1975	1981
11	20095	1727	1766	1807	1856	1931	1970	1945	1997	2073	2076	2082
12	21240	1826	1867	1909	1962	2041	2082	2056	2110	2191	2194	2201
13	22385	1924	1967	2012	2068	2151	2195	2167	2224	2309	2313	2319
14	23530	2022	2068	2115	2174	2261	2307	2278	2338	2427	2431	2438
15	24675	2121	2169	2218	2279	2371	2419	2388	2452	2545	2549	2557
16	25820	2219	2269	2321	2385	2481	2531	2499	2565	2663	2667	2675
17	26965	2318	2370	2424	2491	2591	2644	2610	2679	2782	2786	2794
18	28110	2416	2470	2527	2597	2701	2756	2721	2793	2900	2904	2913
19	30230	2598	2657	2718	2793	2905	2964	2926	3004	3118	3123	3132
20	31540	2711	2772	2835	2914	3031	3092	3053	3134	3253	3258	3268
+21	32850	2823	2887	2953	3035	3157	3221	3180	3264	3389	3394	3404
+22	34160	2936	3002	3071	3156	3283	3349	3307	3394	3524	3529	3540
+23	35470	3049	3117	3189	3277	3409	3477	3433	3524	3659	3664	3675
+24	36780	3161	3232	3307	3398	3535	3606	3560	3654	3794	3800	3811
+25	38090	3274	3348	3424	3519	3660	3734	3687	3784	3929	3935	3947
+26	39400	3386	3463	3542	3640	3786	3863	3814	3915	4064	4070	4083
+27	40710	3499	3578	3660	3761	3912	3991	3941	4045	4199	4206	4218
+28	42020	3612	3693	3778	3882	4038	4120	4067	4175	4334	4341	4354

ANNEXURE - IV (I)

EXISTING AND REVISED BASIC PAY, HRA FOR OFFICE ATTENDANT (MP) (as on November 2012)									
EXISTING					REVISED				
Stage	Basic pay 9th BP	Major A HRA	Area 1 HRA	Other Places	Stage	Basic pay 10th BP	Major A HRA	Area 1 HRA	Other Places
		10.00%	7.50%	7.00%			10.00%	9.00%	7.50%
1	5850	585	439	410	1	9560	956	860	717
2	6050	605	454	424	2	9885	989	890	741
3	6250	625	469	438	3	10210	1021	919	766
4	6450	645	484	452	4	10535	1054	948	790
5	6650	665	499	466	5	10860	1086	977	815
6	6900	690	518	483	6	11270	1127	1014	845
7	7150	715	536	501	7	11680	1168	1051	876
8	7400	740	555	518	8	12090	1209	1088	907
9	7650	765	574	536	9	12500	1250	1125	938
10	7900	790	593	553	10	12910	1291	1162	968
11	8200	820	615	574	11	13400	1340	1206	1005
12	8500	850	638	595	12	13890	1389	1250	1042
13	8800	880	660	616	13	14380	1438	1294	1079
14	9100	910	683	637	14	14870	1487	1338	1115
15	9450	945	709	662	15	15440	1544	1390	1158
16	9800	980	735	686	16	16010	1601	1441	1201
17	10150	1015	761	711	17	16580	1658	1492	1244
18	10550	1055	791	739	18	17235	1724	1551	1293
19	10950	1095	821	767	19	17890	1789	1610	1342
20	11350	1135	851	795	20	18545	1855	1669	1391
+21	11750	1175	881	823	+21	19200	1920	1728	1440
+22	12150	1215	911	851	+22	19855	1986	1787	1489
+23	12550	1255	941	879	+23	20510	2051	1846	1538
+24	12950	1295	971	907	+24	21165	2117	1905	1587
+25	13350	1335	1001	935	+25	21820	2182	1964	1637
+26	13750	1375	1031	963	+26	22475	2248	2023	1686
+27	14150	1415	1061	991	+27	23130	2313	2082	1735
					+28	23785			

CHART SHOWING EXISTING DEARNESS ALLOWANCE PAYABLE TO OFFICE ATTENDANT (MP) FOR THE QUARTER COMMENCING												
Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		76.50%	80.25%	84.15%	88.95%	96.15%	99.90%	97.50%	102.45%	109.80%	110.10%	110.70%
1	5850	4475	4695	4923	5204	5625	5844	5704	5993	6423	6441	6476
2	6050	4628	4855	5091	5381	5817	6044	5899	6198	6643	6661	6697
3	6250	4781	5016	5259	5559	6009	6244	6094	6403	6863	6881	6919
4	6450	4934	5176	5428	5737	6202	6444	6289	6608	7082	7101	7140
5	6650	5087	5337	5596	5915	6394	6643	6484	6813	7302	7322	7362
6	6900	5279	5537	5806	6138	6634	6893	6728	7069	7576	7597	7638
7	7150	5470	5738	6017	6360	6875	7143	6971	7325	7851	7872	7915
8	7400	5661	5939	6227	6582	7115	7393	7215	7581	8125	8147	8192
9	7650	5852	6139	6437	6805	7355	7642	7459	7837	8400	8423	8469
10	7900	6044	6340	6648	7027	7596	7892	7703	8094	8674	8698	8745
11	8200	6273	6581	6900	7294	7884	8192	7995	8401	9004	9028	9077
12	8500	6503	6821	7153	7561	8173	8492	8288	8708	9333	9359	9410
13	8800	6732	7062	7405	7828	8461	8791	8580	9016	9662	9689	9742
14	9100	6962	7303	7658	8094	8750	9091	8873	9323	9992	10019	10074
15	9450	7229	7584	7952	8406	9086	9441	9214	9682	10376	10404	10461
16	9800	7497	7865	8247	8717	9423	9790	9555	10040	10760	10790	10849
17	10150	7765	8145	8541	9028	9759	10140	9896	10399	11145	11175	11236
18	10550	8071	8466	8878	9384	10144	10539	10286	10808	11584	11616	11679
19	10950	8377	8787	9214	9740	10528	10939	10676	11218	12023	12056	12122
20	11350	8683	9108	9551	10096	10913	11339	11066	11628	12462	12496	12564
+21	11750	8989	9429	9888	10452	11298	11738	11456	12038	12902	12937	13007
+22	12150	9295	9750	10224	10807	11682	12138	11846	12448	13341	13377	13450
+23	12550	9601	10071	10561	11163	12067	12537	12236	12857	13780	13818	13893
+24	12950	9907	10392	10897	11519	12451	12937	12626	13267	14219	14258	14336
+25	13350	10213	10713	11234	11875	12836	13337	13016	13677	14658	14698	14778
+26	13750	10519	11034	11571	12231	13221	13736	13406	14087	15098	15139	15221
+27	14150	10825	11355	11907	12586	13605	14136	13796	14497	15537	15579	15664

CHART SHOWING REVISED DEARNESS ALLOWANCE PAYABLE TO OFFICE ATTENDANT (MP) FOR THE QUARTER COMMENCING

Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%
1	9560	1042	1281	1530	1836	2294	2533	2380	2696	3164	3183	3222
2	9885	1077	1325	1582	1898	2372	2620	2461	2788	3272	3292	3331
3	10210	1113	1368	1634	1960	2450	2706	2542	2879	3380	3400	3441
4	10535	1148	1412	1686	2023	2528	2792	2623	2971	3487	3508	3550
5	10860	1184	1455	1738	2085	2606	2878	2704	3063	3595	3616	3660
6	11270	1228	1510	1803	2164	2705	2987	2806	3178	3730	3753	3798
7	11680	1273	1565	1869	2243	2803	3095	2908	3294	3866	3889	3936
8	12090	1318	1620	1934	2321	2902	3204	3010	3409	4002	4026	4074
9	12500	1363	1675	2000	2400	3000	3313	3113	3525	4138	4163	4213
10	12910	1407	1730	2066	2479	3098	3421	3215	3641	4273	4299	4351
11	13400	1461	1796	2144	2573	3216	3551	3337	3779	4435	4462	4516
12	13890	1514	1861	2222	2667	3334	3681	3459	3917	4598	4625	4681
13	14380	1567	1927	2301	2761	3451	3811	3581	4055	4760	4789	4846
14	14870	1621	1993	2379	2855	3569	3941	3703	4193	4922	4952	5011
15	15440	1683	2069	2470	2964	3706	4092	3845	4354	5111	5142	5203
16	16010	1745	2145	2562	3074	3842	4243	3986	4515	5299	5331	5395
17	16580	1807	2222	2653	3183	3979	4394	4128	4676	5488	5521	5587
18	17235	1879	2309	2758	3309	4136	4567	4292	4860	5705	5739	5808
19	17890	1950	2397	2862	3435	4294	4741	4455	5045	5922	5957	6029
20	18545	2021	2485	2967	3561	4451	4914	4618	5230	6138	6175	6250
+21	19200	2093	2573	3072	3686	4608	5088	4781	5414	6355	6394	6470
+22	19855	2164	2661	3177	3812	4765	5262	4944	5599	6572	6612	6691
+23	20510	2236	2748	3282	3938	4922	5435	5107	5784	6789	6830	6912
+24	21165	2307	2836	3386	4064	5080	5609	5270	5969	7006	7048	7133
+25	21820	2378	2924	3491	4189	5237	5782	5433	6153	7222	7266	7353
+26	22475	2450	3012	3596	4315	5394	5956	5596	6338	7439	7484	7574
+27	23130	2521	3099	3701	4441	5551	6129	5759	6523	7656	7702	7795
+28	23785	2593	3187	3806	4567	5708	6303	5922	6707	7873	7920	8016

**CHART SHOWING SPECIAL ALLOWANCE PAYABLE TO OFFICE ATTENDANT (MP) FOR THE QUARTER COMMENCING
7.75% OF BASIC PAY + DA THEREON**

Stage	Basic pay 9th BP	Nov-12	Feb-13	May-13	Aug-13	Nov-13	Feb-14	May-14	Aug-14	Nov-14	Feb-15	May-15
		10.90%	13.40%	16.00%	19.20%	24.00%	26.50%	24.90%	28.20%	33.10%	33.30%	33.70%
1	9560	822	840	859	883	919	937	925	950	986	988	991
2	9885	850	869	889	913	950	969	957	982	1020	1021	1024
3	10210	878	897	918	943	981	1001	988	1014	1053	1055	1058
4	10535	905	926	947	973	1012	1033	1020	1047	1087	1088	1092
5	10860	933	954	976	1003	1044	1065	1051	1079	1120	1122	1125
6	11270	969	990	1013	1041	1083	1105	1091	1120	1163	1164	1168
7	11680	1004	1026	1050	1079	1122	1145	1131	1160	1205	1207	1210
8	12090	1039	1063	1087	1117	1162	1185	1170	1201	1247	1249	1253
9	12500	1074	1099	1124	1155	1201	1225	1210	1242	1289	1291	1295
10	12910	1110	1135	1161	1193	1241	1266	1250	1283	1332	1334	1338
11	13400	1152	1178	1205	1238	1288	1314	1297	1331	1382	1384	1388
12	13890	1194	1221	1249	1283	1335	1362	1345	1380	1433	1435	1439
13	14380	1236	1264	1293	1328	1382	1410	1392	1429	1483	1486	1490
14	14870	1278	1307	1337	1374	1429	1458	1439	1477	1534	1536	1541
15	15440	1327	1357	1388	1426	1484	1514	1495	1534	1593	1595	1600
16	16010	1376	1407	1439	1479	1539	1570	1550	1591	1651	1654	1659
17	16580	1425	1457	1491	1532	1593	1625	1605	1647	1710	1713	1718
18	17235	1481	1515	1549	1592	1656	1690	1668	1712	1778	1781	1786
19	17890	1538	1572	1608	1653	1719	1754	1732	1777	1845	1848	1854
20	18545	1594	1630	1667	1713	1782	1818	1795	1843	1913	1916	1922
+21	19200	1650	1687	1726	1774	1845	1882	1859	1908	1981	1984	1989
+22	19855	1706	1745	1785	1834	1908	1947	1922	1973	2048	2051	2057
+23	20510	1763	1803	1844	1895	1971	2011	1985	2038	2116	2119	2125
+24	21165	1819	1860	1903	1955	2034	2075	2049	2103	2183	2187	2193
+25	21820	1875	1918	1962	2016	2097	2139	2112	2168	2251	2254	2261
+26	22475	1932	1975	2021	2076	2160	2203	2176	2233	2318	2322	2329
+27	23130	1988	2033	2079	2137	2223	2268	2239	2298	2386	2390	2397
+28	23785	2044	2090	2138	2197	2286	2332	2302	2363	2453	2457	2465